

**UNITED STATES DISTRICT COURT
DISTRICT OF MASSACHUSETTS**

NOTICE OF VACANCY



POSITION TITLE: Programmer Analyst

POSITION TYPE: Full-time Regular (FTR), Excepted Service

ANNOUNCEMENT #: #16-10

LOCATION: Boston, Massachusetts

CLASSIFICATION LEVEL: CL 27/28 (Salary \$51,882 - \$101,090 per year)*

* Starting salary usually in the low to middle portion of the range provided above, depending upon qualifications and experience. If hired at CL 27, promotion potential to CL 28 based on needs of the court unit and skill level of the incumbent.

OPENS: November 17, 2016

CLOSES: Open Until Filled

The U.S. District Court Clerk's Office is accepting applications for an experienced full-time Programmer Analyst to work in the Information Technology Section in the Boston office.

Representative Duties:

The Programmer Analyst Position duties include :

- Design, develop and support of application software developed in one or more object oriented languages Java, Perl and/or Javascript.
- Develop and support web applications developed in HTML5, CSS3.0 and XML that will run on Apache and Tomcat servers.
- Develop web services to interface with the presentation layer.
- Use development tools like Eclipse to code and debug applications.
- Perform Unit tests and integration tests. May refactor existing code as needed.
- Write and analyze SQL queries in MySQL and Informix database for custom reporting.
- Analyze existing major national information systems and design and develop local customization.
- Ensure that projects are completed in timely fashion to the satisfaction of stakeholders.
- Train and adopt new tools and technologies as needed.

Minimum Qualifications/Requirements:

- 1-3 years of programming and debugging in Object oriented programming languages like Java and Perl.
- Knowledge and experience of working with Scripting languages like Javascript or equivalent.
- Knowledge and experience of creating SQL queries in Informix, MySQL or equivalent databases.
- Knowledge of relational database fundamentals.
- Knowledge of installing development tools like Eclipse on the desktop.
- Knowledge of preparing flow charts.
- Knowledge of ODBC, JDBC, Web services, SOA.
- Knowledge of UML practices.
- Knowledge of ORMs like Hibernate or equivalent.
- Good communication skills, both oral and written.
- Self-starter with the ability to work individually and as part of a team.
- Ability to work on multiple projects and deliver work according to priorities assigned by the supervisor.
- Commitment to public service.
- Applicants must be U.S. citizens or meet the exceptions to the statutory restrictions on hiring non-citizens to work in the federal government in the continental United States.

Preferred Qualifications:

- Bachelor's degree in Computer Science or related field is strongly preferred.
- Experience with Windows servers, Linux, Informix and MySQL is preferred.
- Familiarity with Microsoft Office, Lotus Notes/Domino, Windows and Adobe Acrobat preferred.
- Familiarity with CVS, Maven, Jenkins, Json and Ajax is a plus.
- Experience working in a state or federal court.

FBI Background Investigation

As a condition of employment, the selected candidate must successfully complete a ten-year background investigation with periodic updates every five years thereafter. The background check includes a technical fingerprint search of the criminal history records of the FBI national fingerprint database to determine if there is an arrest record on the individual.

Benefits:

A generous benefits package is available and includes the following:

- Ten (10) paid federal holidays
- Paid annual and sick leave
- Retirement benefits under the Federal Employees Retirement System (FERS)
- Health benefits under the Federal Employees' Health Benefits Program (FEHB)
- Dental and Vision insurance options under the Federal Employees Vision and Dental Insurance Program (FEDVIP)
- Flexible Benefits Program

- Life insurance benefits under the Federal Employees' Group Life Insurance Program (FEGLI)
- Long Term Care Insurance
- Transit Subsidy Program

Hours:

8:30 AM to 5:00 PM, Monday through Friday. Some extra hours, as needed on weekends, in emergency situations, and when implementing system enhancements. Flexible work schedule available following the successful completion of initial 60 days of employment, and as approved by the CIO and Clerk of Court. Occasional travel to Worcester and Springfield divisional offices and other locations is required.

How To Apply:

Submit all of the following documents as a single PDF: (1) a cover letter, (2) a current resume, (3) a list of three professional references with current contact information, and (4) a completed AO-78, Application for Federal Judicial Branch employment (version dated 10/09) to:

United States District Court
Attn: Human Resources
Vacancy #16-10
John Joseph Moakley U.S. Courthouse
1 Courthouse Way, Suite 2300
Boston, MA 02210

Applications also accepted by e-mail: usdcmajobs@mad.uscourts.gov

Note: If you apply by e-mail, please make certain the code **HR Mail, Vacancy #16-10, Programmer Analyst** appears in the subject line of your e-mail correspondence to usdcmajobs@mad.uscourts.gov.

The Application forms(AO-78, version dated 10/09) is available on our website in fillable format at www.mad.uscourts.gov. **Please print or type all information.** If your application does not provide all information requested, or if your applicant packet is not complete, you may lose consideration for this position.

Information For Applicants:

Employees of the United States District Court are appointed in the excepted service, are considered "at-will" employees, and serve at the pleasure of the Court. All Court employees are required to adhere to a Code of Conduct, copies of which are available upon request. An applicant must be a United States Citizen or permanently eligible to work in the United States. The United States District Court is a part of the Judicial Branch of the United States government. Although comparable to the Executive Branch (civil service) in salary, leave accrual, health benefits, life insurance benefits, and retirement benefits, generally court employees are not subject to the many statutory and regulatory provisions that govern civil service employment.

The U. S. District Court reserves the right to modify the conditions of this job announcement or to withdraw the job announcement or to fill the position earlier than the closing date, if a closing date is shown, any of which actions may occur without any prior written notice. This job announcement may involve filling more than one position described herein. Applicants who do not submit all requested materials by the closing date of this announcement may lose consideration for the position.

The Federal Financial Management Reform Act requires direct deposit of federal wages. Completion of a six-month probationary period is required.

Due to the expected high volume of applicants for this position, the U.S. District Court will only make contact with those qualified applicants who will be invited to interview.

NO FAXES PLEASE

EQUAL OPPORTUNITY EMPLOYER