

UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF LOUISIANA



NOTICE OF VACANCY

The United States District Court for the Middle District of Louisiana is accepting applications for the position of **Web Developer**.

ANNOUNCEMENT NUMBER: 16-USDC-8

LOCATION OF POSITION: Baton Rouge, Louisiana

POSITION TITLE: Web Developer

CLASSIFICATION LEVEL: Court Personnel System, CL 28

SALARY RANGE: \$56,797 – \$92,336 annually, depending on experience

OPENING DATE: Wednesday, December 14, 2016

CLOSING DATE: Thursday, December 22, 2016, 5:00 PM CST or until filled

STARTING DATE: TBD

- This is a full-time permanent position with promotion potential up to CL 29 without further competition.
- Starting salary commensurate with experience, qualifications, and salary history.

POSITION OVERVIEW:

The United States District Court for the Middle District of Louisiana is accepting applicant's packets for the position of Web Developer. This position is responsible for the continued development and maintenance of the court's web-based applications and external and internal web sites. The incumbent shall analyze the needs and requirements for designing web based information delivery systems including interfaces with existing and proposed databases used in the court. Incumbent will also provide day-to-day front line support for Louisiana Middle District end users. Such support includes, but is not limited to, installing and configuring computer hardware, assisting with court developed and over-the-counter applications, and performing routine troubleshooting. Incumbent will provide similar support to end users district wide when needed. This position reports directly to the Director of Automation & Technology.

DUTIES AND RESPONSIBILITIES:

- Primarily responsible for design, development, operation and maintenance of the court's web applications, internet and intranet sites and pages, using established web technologies and programming languages.
- Work with existing web systems and team to administer and support HTML5 and JavaScript based applications for the courts.
- Manage technical support of the court's web sites, including connections to other internal/external web sites, web pages, databases, and applications. Oversee and coordinate application development projects while ensuring they align with the court's initiatives.
- Coordinate web development efforts, analyzing user requests/suggestions and software requirement.
- Work closely with management and stakeholders to identify application enhancements or modifications that are suitable and beneficial for inclusion.
- Analyze and assess existing web structures and apply the latest technological developments and design philosophies to ensure the highest performance levels are achieved and maintained.
- Ensure best practices for security and integrity are incorporated into web systems with the ability to respond quickly to security threats.
- Apply working knowledge of web programming languages, platforms and methods while staying abreast of the emerging technology advancements in these areas. Identify and attend training as needed to maintain skill levels.
- Collaborate with end users, both internal and external, to position the court for current and future web technologies.
- Work within the Administrative Office of the Federal Courts' policies and guidelines for Internet and Intranet sites, along with other federal guidelines and requirements.
- Coordinate with Director of IT to ensure staff are aware of the latest features and functionality of court applications and web sites.
- Prepare and maintain technical documentation for court applications and web sites.
- Other duties as assigned.

GENERAL INFORMATION:

- Applicants must be U. S. citizens or eligible to work in the United States.
- Reference and background checks will be conducted on the final candidate(s).
- Work is performed in an office setting. Professional/business casual attire is required.
- Employees are required to lift and move moderately heavy items, such as computer equipment.
- Some travel may be required.

MANDATORY QUALIFICATIONS:

Two years of specialized experience, including at least one year equivalent to work at the CL 27; or completion of a master's degree or two years of graduate study (27 semester or 54 quarter hours) in an accredited university a field closely related to the subject matter of the position. Starting salary will be dependent upon years of experience plus specialized experience. Testing will be conducted to confirm applicant's knowledge and proficiency in those areas described in the required qualifications. Ability to maintain confidentiality, demonstrate sound judgment, and handling of sensitive material are essential.

Specialized experience is hands-on experience in work directly related to the required and preferred qualifications of the position to be filled. Examples of experience equivalent to the CL 27 level include: Advanced knowledge of theories, principles, practices, and usage of computer hardware and software; Knowledge of office database design and data communications; Knowledge of capabilities, limitations, and functional applications of information technology; Knowledge of operating systems, servers, and workstation products; Knowledge of Local Area Networks (LANs) and Wide Area Networks (WANs), including systems security standards; Knowledge of flowcharting, form design, and control procedures; Ability to meet established deadlines and commitments; Knowledge of data communications security and privacy techniques; Knowledge of, and skill in, information technology management; Skill in coordinating information technology projects with senior management; and Skill in analyzing, interpreting, and presenting research findings to prepare design specification.

SELECTIVE FACTORS:

The following selective factors are essential for successful performance on the job:

- Full Stack Developer: Proven application development and web administration experience in all stages of web development.
- Demonstrated ability to combine the creative use of technology, web design elements, and layout that results in an appealing website that provides functionality and quick access to information sought by users.
- Commitment to performing functional and security testing of all sites and applications prior to roll out
- Experience with HTML5, Javascript, CSS, PHP, Microsoft SQL, MySQL, and Active Directory
- Understanding of object-oriented architecture and design
- Solid understanding of cross-browser issues and workarounds
- Ability to create tables and write SQL queries and store procedures
- Experience designing and implementing responsive sites
- Experience integrating open-source and third party applications into systems/sites
- Knowledge of and experience with DevOps
- Solid communication skills, time management and critical thinking
- Ability to leverage the latest tools and technology in the daily performance of duties
- Highly self-motivated, dependable, and able to be an immediate asset to the organization
- Professional in both appearance and interaction with judicial officers, court staff and other agencies
- Willingness to take ownership of assigned job duties and projects and complete them on time
- Well organized and able to make progress on multiple projects concurrently
- Commitment to providing excellent customer service

PREFERRED QUALIFICATIONS:

- A bachelor's degree in CS, MIS, other relevant field of study OR a minimum of 5 years related work experience
- Knowledge of Perl and Linux
- Knowledge of C# and ASP.NET
- Knowledge of ColdFusion
- Knowledge of Sencha ExtJS Framework and Sencha Architect
- Knowledge of Drupal

- Current or previous work experience with the United States Federal Courts or the Administrative Office of the United States Courts performing in a similar capacity
- Familiarity with virtual desktop and zero client environments as it relates to end users

BENEFITS:

Judiciary employees serve under excepted appointment (not civil service). Employees working at least 20-hours per week or more are eligible for benefits. The generous Federal Employees benefits package includes:

- Ten (10) paid Federal holidays
- Paid annual and sick leave
- Retirement benefits under the Federal Employees Retirement System (FERS/FRAE)
- Traditional and Roth retirement savings and investment plan under Thrift Savings Plan (TSP) with employer matching contributions.
- Health benefits under the Federal Employees Health Benefits Program (FEHB)
- Supplemental Dental & Vision Benefits offered through Federal Employees Vision & Dental Plan (FEDVIP)
- Life insurance benefits under the Federal Employees Group Life Insurance Program (FGLI)
- Flexible benefits program for Health Care Reimbursement and Dependent Care Reimbursement
- Paid on-site assigned parking
- 24-hour fitness facility

This position is subject to mandatory electronic fund transfer (direct deposit) participation for payment of net earnings.

APPLICATION PROCEDURES:

Qualified applicants should submit a complete applicant's packet which includes: a letter of interest, a current/detailed resume, three references, AND a completed Application for Judicial Branch Federal Employment (Form AO-78). Applicant's packets received by 5:00 PM CST Thursday, December 22, 2016 will be given first consideration. Applications for Judicial Branch Federal Employment (Form AO-78) may be downloaded from the employment link on our website www.lamd.uscourts.gov. **YOU MUST REFERENCE THE ANNOUNCEMENT NUMBER IN YOUR LETTER OF INTEREST.** Applications will not be considered complete until all of the items listed above have been received by Human Resources. Hard copies will not be accepted. Please email or fax your complete applicant's packet to:

humanresources@lamd.uscourts.gov

*(Attachment must be saved as **one** PDF file – Multiple attachments WILL NOT be accepted.)*

OR

Attention: Human Resources; fax number 225.389.3542

ADDITIONAL INFORMATION:

The most qualified applicants may be invited to one (or more) personal interview(s) with the Court. Applicants selected for interviews will be required to travel to the designated location at their own expense. The court is not authorized to reimburse applicants for travel and/or relocation expenses. All applicants who participate in the interview process will receive a written response if they are not selected. **Please do not inquire about the status of your application.**

Prior to appointment, the selectee considered for this position is required to undergo a FBI Background Check and Investigation. The selectee may then be appointed provisionally, and retention will depend upon a favorable suitability determination of the background investigation.

The Court requires employees to adhere to a Code of Ethics and Conduct which is available to applicants for review upon request. Employees of the United States Courts are NOT included in the government's Civil Service

classification. They are, however, entitled to the same benefits as other federal government employees depending on the appointment type. Employees who work at the Court are considered at-will and work at the pleasure of the court.

The Court has the right to modify the conditions of this vacancy announcement, withdraw the announcement, or fill the position at any time before the closing date, any of which may occur without prior written notice. The incumbent(s) will be subject to a one year probationary period for this position.

The Court provides reasonable accommodations to applicants with disabilities in accordance with the American with Disabilities Act. If you need a reasonable accommodation, please notify human resources. The decision on granting reasonable accommodations will be made on a case by case basis.

The United States District Court for the Middle District of Louisiana is an Equal Opportunity Employer and values diversity in the work place.