

**FEDERAL DEFENDER PROGRAM  
NORTHERN DISTRICT OF ILLINOIS**

55 E. Monroe Street  
Chicago, IL 60603

December 21, 2016

**POSITION ANNOUNCEMENT**

**Mitigation Specialist**

The Federal Defender Program for the Northern District of Illinois is accepting applications for a full-time Mitigation Specialist in its Chicago office.

The Mitigation Specialist assists attorneys in investigating, analyzing, developing and presenting the mitigation evidence that exists in the life history of our clients. The goal of the Mitigation Specialist is to help the attorneys present the court with a holistic picture of their clients to aid the court in imposing sentences sufficient but not greater than necessary to comply with the purposes of sentencing set forth in 18 U.S.C. sec. 3553(a)."

Duties include gathering and summarizing institutional records; discovering and interviewing relevant lay and professional persons; discovering and documenting the clients medical, educational and employment history; determining which other experts should be consulted; facilitating the clients entry into necessary treatment programs; compiling a list of experts; researching and developing possible alternative sentencing plans; preparing sentencing presentations in writing or through video or other methods; keeping up with current research in areas such as substance abuse, mental health, and effects of incarceration; and other duties as needed.

Duties will also include creating an annotated handbook of available treatment centers and other placement facilities.

Salary is commensurate with experience and is payable only by direct deposit. The position includes good benefits. Closing date for applications is **January 10, 2017**. Please note, only applicants selected for an interview will be contacted.

Qualified candidates should submit a cover letter, a resume, a brief writing sample and relevant references via email only (no telephone calls please) to:

Isela Antunez  
Assistant to the Executive Director  
Email: [isela\\_antunez@fd.org](mailto:isela_antunez@fd.org)

The Federal Defender Program is a private, non-profit 501(c)(3) corporation and is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

We appreciate your interest.